



Join us for a Diversity, Equity and Inclusion (DEI) Fall Intensive

Hosted by MVNC in collaboration with Vernetta Walker & Associates Consulting and Sage Consulting Network

MVNC, in partnership with Vernetta Walker & Associates Consulting and Sage Consulting Network, is delighted to present a comprehensive DEI Vineyard small group intensive experience throughout the fall of 2022.

This multi-session program will promote a deep experience supporting transformative organizational change that moves beyond representation and centers equity.

Working in a small cohort of Island nonprofits, leaders will learn to set the tone at the top through facilitated conversations, exercises, reflection, learning, and identification of barriers and opportunities to champion purpose driven change.

Program Elements:

- **DEI Assessment** - Individual assessment for each organization to explore their internal levels of understanding and comfort discussing topics like equity, structural racism, white dominant culture, and implicit bias.
- **In-person kick off session** - August 25 with the 2022 cohort.
- **Three virtual sessions throughout the fall** - Reimagining and Deepening Impact, Taking Action, and Peer to Peer Sharing
- **Additional organizational work** - To spark self-discovery and growth; challenge status quo; and promote a culture shift, action, and accountability.
- **Two private coaching sessions** - To support your ongoing work.

Participation:

- We will accept 10 nonprofits from Martha's Vineyard to participate in the 2022 cohort.
- Each participating organization must include the Executive Director and a board member in a leadership position. Organizations are welcome to bring an additional board and staff member. The maximum team size is four.
- The cost for participation is \$1,000 for each nonprofit. Scholarships are available.
- Please indicate your interest in applying to MVNC by June 27, 2022.

Interested in learning more or joining us?

Contact [Jackie Friedman](mailto:jackie@mvnonprofits.org) at jackie@mvnonprofits.org